Following the Town Hall Meetings held on February 4th and 5th, 2024 at Church of the Holy Spirit, survey forms were made available to parishioners to provide feedback. Below is a summary of the major topics found in the responses. The responses are attached in the following sheets.

Summary							
Total Responses	115						
New Church	22	19.13%					
Renovate Existing	12	10.43%					
Parish Hall	44	38.26%					
Traditional	47	40.87%					
Move School Offices	54	46.96%					
Pursue More than Mainentance	62	53.91%					
Don't Pursue More than Maintenance	17	14.78%					
Maybe Pursue More than Maintenance	11	9.57%					

What would you change about the school?	What would you change about the church?	What would you change about the parish campus	What questions do you have about the Assessment and Strategic Planning Process?	Are you interested in pursuing any upgrades to the facilities beyond the regular required maitenance?	Additional Comments
Dedicated group to help grow the school	Build a new one	New Church	Let's move forward	Yes	We can begin evangelization efforts now
		Use the beautiful big "bowl" for music festivals to draw people to church	Looks to be a good job! Realistic and facing the future	Yes, build as needs arise - and we need to be evangelical too, so seeking people feel comfortable to come in	
The office (admin) needs to be moved to front of building for safety/security. Secure library windows & doors.	Everything - make more traditional - get some stained glass windows, center aisle, more ornate altar area, more statues in a more cohesive way. Bigger, more traditional (different) stations of the cross.	Improve parking lot. If manor is not helping on maintenance they need to. Make a better thrift shop - more noticable to increase visability or better signage. Get electronic sign for church/school.	Confusing - too many "options" - need to narrow down options vs costs.	Yes. Go big! Maybe look more at total topography to see if from the current sanctuary to the south could be totally demolished & start over.	
The school office being moved to the front of the building for safety reasons. Library is not safe from intruders - the hallway doors open toward the hallway. Classrooms are more secure than the library. The library windows are not secure from intruders either.					
			Deographics of the church & Plattsmouth	No	
Move the office to the front to create a secure entrance.	Turn it into fellowship hall - add windows on the East end; a separate entrance.	Create access to the west for the parish hall in the existing church.	Thanks to all who have spent time and energy on this process.		
No change in school.	Paint a big mural behind the altar.	Nothing	In 1998 this parish owed \$3M. We heard today we still owe \$283K on this after Msgr. Witt even had a special assessment to pay this off. The money is not there!	No	
New school office near entrance	More traditional looking!	Traffic Flow	None	Yes! New church & old church becomes Parish Hall.	
New Gym Floor/More security measures	Maintain current structures/I like the idea to build new church & make existing the Parish Hall.	I would like it to look more traditional & functional.	A more concrete timeline	Yes! I enjoyed seeing the changes. I think it's important to update & have something to look forward to!	
Move the office to the front near the doors. Would like to redo gym floor.	Larger Commons area. Renovating church but not sure how? Or new church, I'm up to anything.	Would like to add meeting rooms behind church.		Meeting rooms behind current church.	
The school I feel is essential, yet I question if it is feasible to keep it open, with the small number of students.	I prefer traditional. New is the best in my opinion.	Parish hall for this community/Parish would be wonderful and is needed.		Yes - and I trust together we will figure out how to make it happen.	
Max security and keep school	Fix everything that needs fixed	Need room for funeral dinners	None	Yes	
Bring up to current secuity standards	Build a new church	Use the current church for other needs	No	Yes	
Front offices. The access school from church improved.	New sanctuary with traditional elements added on. Old santuary into Meeting Rooms and Commons	Additional Parking. Better school accessibility for parents drop off without interfering with Parish.		New and improved facilities.	
Better security for school	New church/commons area in old. If we have to keep the commons, update!	We have a lot of land, lets use it. Do not sell the land!			
Better security, more difficult accessibility to students	Cover cinder blocks. New church would be ideal	Use more of the property			
Dedicated Cafeteria. Security measures	More traditional, stained glass, center aisle, wood, communion rail, peaked ceiling, larger adoration chapel, bell tower, etc.	Parking, new church, parish hall available to the community		YES	
Office in the front of the building	We need a Parish Hall to host church activities & dinner and storage so it doesn't conflict with the school	A new more traditional church & use the old facility for meetings & dinners and other needs.	How will committees be chosen?	New windows in the school, security in the church & school	
Move offices to front	Stained glass or windows behind altar	Build a social hall	Need to pay off current debt first	Regular maintenance until current debt paid then next	
	Make it look like a church	Add a social hall			
Move or build security office to entry	Carpet replacement. Facade over East wall to cover block			Possible new social hall/banquet hall to build \$ for church	

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School office to front of the building	Center aisle for now. New church would be nice			Possibly \$??	
Security measures on doors and move forward with moving admin office next to entry.	Make it look/feel less industrial. More energy efficient. A new church should be considered.	Reduce property mowing/maintenance. Introduce drought resistant native grasses/shrubs.		Improve/Enlarge Parish Hall/Commons. Is there grant money to improve energy efficiency, i.e. solar, LED lighting, passive solar?	
Definitely administrative office at front of building - not where it is now. Sound proof classrooms.	Not sure. Will we be better off as Catholics with a new church?? I have mixed feelings on this.	A community hall would be nice to keep functions separate from the school.	Would like to see cost difference between renovation and starting with all new.	No	
Stop wasting money. Pay off the debt, pay your bills, take care of what you have.	Get Confessionals	Stop making meeting rooms. Use the space you have.	Pay off the debt and take care of what you have.	No	
I grew up in a small Catholic school in Oregon, shared many of the same issues as StJB has. Several multi-use areas. Even classrooms were used for meeting rooms, etc. I believe the cafeteria/gym is probably the most restricting issue.	Renovate with more traditional layout and finishes. Agree with adding a passage on west end of church, eliminate the 'grotto' entry from the Commons into church, raise the floor of the church (level), convert layout into cernter aisle	More parking	I'd like to see realistic cost comparisions between renovations vs. new builds. Hoping that the parish can compile some info about maximizing volunteer work/parishioners in trades that can help reduce costs.	Consider moving the kitchen/cafeteria out of the 'school' buildings and into more of the 'Commons' buildings. Then the current cafeteria could be turned into a locker room type area.	
	New ceilings. New walls. Center, more traditional church setting. New church			Yes	
Correct any safety issues and perhaps light refresh	NEW traditional church	Larger community space/parish hall		NO - put money to better use by applying it to the new construction. New chruch is my priority over school and other spaces.	
Designated cafeteria, elevator, designated art and science room, access to the church without going through church	New church, probably at back of Commons/out the glass doors	New entrance, meeting rooms, parhish hall. Watever way: extension on back of building, basement, old church		The above mentioned.	
Safety - admin offices moved to the front. General updating, carpet, etc.	Remodel to more traditional - walls, ceilings, etc.	Larger Commons area - add onto the west. Need an area for funerals, etc.	This is very needed worthwhile process	Yes. Mostly focused on the church first	
Move admin to entrance for security. (minimal changes until enrollment increases)	Center aisle, stained glass, color (paint). Possibly move to Common area with covered front area and use current church area for Common area depending on cost differences.	Need Common gathering area	Ballpark costs on changing configurations (structural) vs building new	Yes, see above.	
Put admin at front of building. Dedicated cafeteria/kitchen area. Consumer science/tech classrooms. No to a 2nd gym.	Make it look more like a traditional church (center aisle, stained glass, no concrete block walls). Larger adoration chapel.	#1 need - social/parish hall. No changes to Rectory. Church admin offices located more to entryway. New walkway/aisle between church and school. No to meeting rooms in Rectory Basement.	My preference is to build new church, use existing church as parish hall. School is definitely needed for the parish/community.	Security measures. ADA compliant.	
If the gym is going to remain the central mulit-use facility in the parish, then 1) improve the acoustics, and 2) add storage and service rooms/units.	Add elements that enhance the main aimpoint in #4 below.	We absolutely need the entry-commons-sanctuary configuration we have now. It is how architecture can shape people for the better.	Does the strategic plan begin with the fundamental aimpoint of helping people to better know, love, and serve God?	Yes! In keeping with #4 above, add elements that help us evangelize and grow the church - the Mystical Body of Christ. It is not about making us 'feel better'.	
Security	More traditional or new church. New carpet. Center aisle. Stained glass windows.	Outward appearance, more traditional. Parish hall. Gather ing space outside sanctuary.		Remodeling church to the above.	
Not that informed. We do need more paying students.	Stay ahead of the debt.		In 5 or 10 years these questions could have entirely different answers. Thank you for the transparency.	I'm very concerned without having the money in the bank first, but that is my economic lifestyle.	
I believe the school needs repairs but is very usable	Entice new parishioners with a new/revised church. Pay the parishioners who paid for the school.	#1 church. #2 commons. #3 school.		Yes	
Move office closer to entry. Secure entrance. Bullet proof glass. Better utilization classrooms.	Traditional church - wood, stained glass, center aisle. Updated new flooring/carpet. Either renovate or new.	Improve church - either renovate or built new. Large Meeting/Commons area. Change school last.	Plan is clear Finances will come.	Yes - church as noted above.	

	What would you change about the	What would you change about the parish	What questions do you have about the Assessment and Strategic Planning	Are you interested in pursuing any upgrades to the facilities beyond the regular required	
What would you change about the school?	church?	campus	Process?	maitenance?	Additional Comments
Move the front office to near the entrance. A separate gym might eliminate the need for a separate hall.	I would prefer a more 'traditional' look; if renovations are more than new build, I'd prefer a new building.	A new hall would be nice.	How could we establish an endowment fund without a single large donation? Could it be established with many smaller donations, say \$1000 to \$5000??	Yes	
			Have the demographics of the parish been considered as it relates to participation and contributions in any future plans?		
Okay as is.	Okay as is	More parking. Better organized storage spaces. New trees.	None	Not until current debt is cleared.	
Realistically, more students attending from our parish choosing StJB. Making the school more safe plus updating areas that need it (gym floor). Not necessarily adding.	Space needs to be used more effectively. No need for low bay - could be used more in the sanctuary.	It's nice to have the room/land for growth but more money will be needed to raising/grading, etc.	100% supportive of stratgic planning. The process got us on track with finances plus the diocese coming and going over the books.	Yes. An area for a parish center is greatly needed.	
Move the office and update classrooms.	Build new church and turn church into parish hall.	Update all restrooms		Yes.	
Maintain what we have. Fill the seats with kids.	Upgrade	Fix the buildings	Why a new church?	No	
Either a)close the school. A recent homily shared 99% of income goes to the school. That is a staggering number and little is left for the church. OR b) Reevaluate. Maybe it is just a K-6? Where does enrollment drop?	I want to feel like I am in a church. Stained glass, beautiful altar, flat floor, no carpet. Choir loft, adoration chapel that draws me to prayer. Beauty and art.	Relocate church to encourage more participation on the campus. We have a beautiful grotto and green space that is not utilized. New church in Commons area may lead people to see the other spaces.	There is not enough information to make any decisions.	Yes	
Nothing	Make it more like a church	Update the entry to the church		Yes	
·	I would like it to look like a church. It is so cold and bare. New church.	Clean up the looks. Commons look bare.	I appreciate the survey	Yes. New church or church to be social hall! Need a Parish Hall!!	
Security, Upgrade the classrooms	Have it look like a church	Parish hall		Not sure	
Bring security system & fire alarm system up to code. Rooftop drainage needs to be sound.	Make it look like a Catholic church. I like having a pediment above the front doors. That looks Catholic. I like the rooftop being pitched, it stretches up to Heaven.	Utilize the front yard which is all grassy and currently good for sledding only.	Are you guys Catholic? This is scary. This is a lot of money. I want to go big, but I also want to be responsible financially, and make sound decisions. We need time to consider this.	It's all about the money. If money were no object, yes.	
Unsure	For sure add in some 'Holy' aspects to current Sanctuary, many aspects, but keep same Sanctuary. But if a new church, keep this or a new church in front, not hidden behind Commons, etc. Make street view of church more appealing and recognizable.	Add a storage room and meeting room. Sanctuary most important.	A request - let us have choices for any re-decoration of sanctuary. But you are probably planning for that.	Only to traditionalize the current church, unless cost & location of a new-built is truly doable.	
Change office to the front. Add walls between classrooms.	Center aisle, stained glass, new carpet, wood accents.	Repave the parking lot. Reroute road.	Move forward	Yes	
Move office/entry space to doorway area of building and secure school behind it. Replace carpet.	Beautify	Add parish hall		Yes. Renovate church, school spaces. Don't add classrooms or gym. Possibly add hall connected to church.	
Clear out the rooms that are storage and create one large area for supplies.	My dream to make it look less like a gym.	Make a hall for all church events.		Yes. We need to upgrade for growth space.	
Wouldn't know what to change.	Change to not look like a gym.	Another driveway to campus.		Yes	
Entrance - safety. Put the locker rooms into use.	New flooring, warmer material. Add parish hall Keep commons area.	, i		Yes. I think the maintenancce of new HVAC/Roof/Flooring.	
Refurbish the restrooms	Fix the heating and cooling/Keep Commons.	Add a Parish Hall with kitchen		Yes	
?	Remodel to look like a traditional church. Update Commons.	Have a designated Parish Hall and meeting rooms west of current Commons.		Yes	
Utilize basement space. No other changes until an uptick in enrollment.	Build a new church.				

				Are you interested in pursuing	
			What questions do you have about the	any upgrades to the facilities	
What would you change about the school?	What would you change about the church?	What would you change about the parish campus	Assessment and Strategic Planning Process?	beyond the regular required maitenance?	Additional Comments
Add cafeteria. Utilize basement rooms.	More traditional. More beautiful space for Jesus. Build New Church.	•			
Updating electrical to LED and New HVAC. Moving secretary to front room. New gym floor and divider to use the gym for lunch & funerals	Handicap Accessibility. Updating electrical to LED and New HVAC.	Utilizing church basement and school basement. Utilizing "locker room" area.	Plans and ideas online for viewing	Maintenance first, then renovation of church to beautify	
Aesthetics and campus set up. Entryway - welcoming entrance, new gym floor, minimize shared space.		Add social space, traditional church aesthetics	Who will make the final decision?	Absolutely	
Front office location	The looks - make more 'traditional'	Have a way to navigate without interrupting others (not going through the church)	When will the process move to the next step in the process?	Depending upon the final decision agreed upon.	
New driveway to school	Upgrade	None	None	Yes	
Student load not valid reason to expand. Should be enough room. The addition to the school in the past was for over 200 students. New drive makes sense!	If new church, in front				
Tuition to fund a minimum percentage of cost; say 50% of cost	Add larger social hall, and small kitchen added to commons area	Additional parking	Financial planning, so we don't put the parish in financial stress	Minor additions, to not over tax the financial resources	
Office at the front door - not a lot of renovations until enrollment increases. We need to grow the school.	Renovation not a new build	Would be nice to have a spearate parish hall			
Move office to front of school	Redo church. Keep Present church	Add Parish Center			
Hallway to school away from church. Security upgrades mainly are reroute the traffic flow	Renovate to traditional styles	Put some parking in the back	How do we prioritize the large list	Yes, but regular maintenance is important	
Make better use of classrooms. Don't believe we need to add on. As for traffic concerns, have we considered changing start and end time at school?	Beautify inside. Traditional altar.	Would like to remodel church rather than rebuild.		Don't feel like we need locker rooms.	
Greater number of class opportunities for higher achieving students	Make it look less like a gymnasium. Have a dedicated choir section in the back of church. Add stained glass windows.	Have another walkway between the Commons and the school (to avoid going through the church). Heat the breezeway between the entry doors and the Commons. New carpet in the Commons.	What is the process for making sure the majority of parishiioners are involved in the decision making? Is there a timeline for the decision makeing? Is there an estimated date a decision will be made by?	Yes, as long as this is done in a fiscally responsible way. We need to be able to avoid millions of dollars of debt.	
Security - fire alarm/sprinkers. Move office to front door - more security. Classroom separation (noise from other rooms)	Since it was revealed that a new church would be same cost, it makes sense to me to change existing church to an event facility. If the church stays the same, it nees: drywall/stone feature, ceiling, pews moved, choir leveled off below altar level	door breezeway. Better access to cafeteria/gym - more parking back there.	I have questions about 'guardrails'. What is to stop a new pastor from re-directiong funds to something different other than what is planned?		
Increase numbers. Use existing space.			Cost	Possible Social Hall	
Move office to St. Gabriel room	Build new	Need parish hall		Not at this time	
gym floor needs renovated. Basement classrooms need to be used.	Make it look more traditional - wood beams/ceiling? Stained glass windows on east wall	Add more parking somewhere	Always keep us informed and let people have input	The chapel looks terrible - colors are not doog. Needs to look like a holy beautiful room.	
Safety offices closer to the doors and security betwen school and other facilities	At the very least the slope of the floor should be ADA compliant. Would like a church that is more beautiful/aspirational. At this time I do not have a decision on renovation or new build.	A parish/social hall would be beneficial to the parish		Yes	
	Backdrop behind altar and curcifiz. A couple of stained glass windows. Eliminate flat roof (prone to leaks).	Better overflower parking (use hill on south of parking lot to fill gulley on north and relocate drive in front of school). Additional meeting rooms on ground floor or easier access to basement.	Is it cheaper to renovate church and build parish hall or to build new church and convert church into parish hall?	Yes, within reasonable financial limits.	
	New flooring, new windows, new pews, kneelers for everyone, redo the roof?	More parish space	How much will it all cost?	Yes, a nicer church space.	
Entrance/security update		New parish hall.	Timeline, include thriftstore	1) school entrance/security. 2) Parish Hall	
A new cafeteria	A new church	A parish hall	Where would we get the money?	Yes	

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Safety, efficiency, modernization for the children of the future. Not shorting kids schooling events for church events	Centralized space for church event, religously appealing, more traditional church like older churches, natural flow inviting the faith	Flows better for safety, appeal, children and parishioners. Handicap accessibility.	Who makes the final decision for the final design? What is the timeline for the project?	The actual appeal of the church, more traditional without extensive expense, modernization of school to attract new students and parishioners.	
Move office to the front by the front door. Bring security and fire alarms up to code.	Make it look traditional. Creat a gable at the frontdoor. Create a new church.	Create a parish hall so we can handle multiple events at the same time. Create a new additional driveway to help traffic control.			
	Flatten floor. Center aisle. Keep kneeling possible - avoid uncomfortable kneelers.	Remodel what we have	From this point on, will you be making a few different 20 year plans so that we can vote on which to go on?	Yes - religious beauty. Different HVAC in Sanctuary.	
Take a hard look at Jr. High. Will building more rooms increase class size? Will our investment really compete with Plattsmouth Middle & High School? Convert part into meeting room or parish hall. Possibly partner with existing community resources.	Center aisle, vaulted ceiling (back ceiling raised), stained glass, LED lit murals, level floor, decorative woodwork around tabernacle. Make outisde walls more appealing (not plain block).	Separate social hall for events or possible parish kids after school hang out.	Do we have loan sources that will cover large debt until we can pay it?	Yes, like a steepled roof on the church. If we end up only doing required maintenance, we should still get rid of the flat roofs.	
Move the office to the front	New carpet	Have a parish social hall	Do not proceed without the approval of at least 3/4 of the parishioners.	Get a workable furnace for the church area	
Move office to front to make a more secure entrance	Build new more traditional/reverent. If we must renovate, the more traditional, get rid of carpet, move choir to rear, communion rail, etc.	Add cemetery	Can we afford it?	Yes	
				This parish has been in debt too long and doesn't need to incur more debt for these expensive nice to have projects. We have a good church for our parish needs.	
	The chapel looks terrible! Purple carpet, green walls, no trimming. Please do something!				
			Was this something the diocese required? Why did you have to pay someon else to do it? Did you think people here couldn't do it ourselves?	No	
			My question is before we start any new reconstruction projects, why isn't the Adoration Chapel and the area where the altar boys change finished? The flooring has been purchased and just sits in the basement. What a waste. And why hasn't the south entry by the office been finished? That's a mess. And I think its pretty obvious we need new carpet in the Commons.		
School Grade 1-5	Crying Room vs. Nursery Area				
Nothing	Nothing	Nothing	Why, why, why?	No	
Move the office to the front of the school	Nothing  More artwork, maybe donated pieces	Build a parish hall  There is a need for a parish center. It is also upsetting to be in adoration when there is a wedding or funeral and people	I would have liked to see cost estimates	Not at this time	
A career and technoloty program. An enhanced STEM program.	from oler churches, as well as some stained glass, new flooring (not carpet).	are loud. Sound proofing in the Adoration Chapel.	for a sample renovation vs. a sample church building.	No. We do not want to financially responsible.	
The school office needs to be moved to the front of the building, along with an up to date security system!	Build a new church where the existing commons area is and change the sacristy to a hall	Change the existing layout of the building.	N/A	Yes	
Update bathrooms	New carpet and pews refinished	Parking remarked	Did we pay to have this done?	No	

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Not sure if we need more space for classes but cafeteria and large rooms in addition to gym I agree is needed	Nice church, what is nicer, not sure but I think we all agree, it's a very plain church			Yes	
Increase student numbers. Recruit.	Have a 'traditional church' to bring about a spiritual feeling.	Another entry so won't compete with other traffic. It would help with funerals, dropping children off at school. General traffic flow needs to improve.	Make sure the goals and objectives are very detailed.	Maybe	The parish is very unique. Many activities. Many committees. Offers community and school activities. Some People are still recovering from not
Licensed tradesmen do more routine maintenance. Has the parish tried utilizing skilled/licensed parishioners for assistance with maintenance?	Licensed tradesmen do more routine maintenance. Has the parish tried utilizing skilled/licensed parishioners for assistance with maintenance?	The security of the school and church. Propping doors open and people getting into the school through any other door besides the front main door during school hours. No matter the event, Spring Dinner, Fish Fries, Funerals. The school office should be aware of who is entering the building.  Also - are background checks performed on contractors who are entering the building during school hours?  Moving the secretary's office to the front of the school hallway - St. Gabriel - room would be a plus as well.	The division between Church and School, and especially the comment on Monday "Who should make the decisions for the planning process - the church or the school" was uncalled for. The wedge is being driven further between the church and the school. Every voice should be able to speak whether they are associated with just the church, the school and church, or just the school. Were there any school family parents involved in the meetings with the architecture firm or was this just open to the selected parishioners?	Maybe	Being able to see the slides that were presented during the Town-Hall meeting. The text was a bit hard to read. Can they be published online?  What is left of the budget from "Special Project" funding from previous Spring Dinners? I'm aware that the funding for the new confessionals was withdrawn from that amount - which to date, are still not done - but what is left in that account? How can these funds be utilized for maintenance/additions/etc.  The new school addition was built more than 20 years ago, according to the information given during the meeting, yet we still have over \$300,000 left to pay on that. What was the original total cost to build the addition? Seeing the figures of how we handled that debt would be beneficial and insightful of how new debt would be handled.
Enrollment needs to be increased before any building updates besides maintenance should be considered.		I think we could utilize the space we have in a much more strategic manner and accommodate much of the space needs. I don't want to see big changes in our campus that are more than we can afford. The functionality of the spaces are much more important to me than how it looks. I think our property is beautiful and we could improve on how we use our building spaces. (Empty	I think a full assessment of the needs of our church and school would need to be completed prior to changing anything. This would include starting to collect statistics of space use to determine if we need an additional space, what size capacity should it be, should it have a kitchen, where would be the most strategic place to locate it. I think the future of our school needs to be considered prior to making any plans for the school building. I think we should take into consideration enrollment data for the last 30-40 years. Is our school sustainable in the future, based on the data and the current trend of declining enrollment? To compare this properly, attendance should not include the pre-K, since that was not always offered, and inflates some of the numbers. It is really important to look at the statistical data to see if there is support for the observations.		The only upgrade I think it as important as required maintenance is to the pews so that everyone would be able to sit in them.  I think this is really valuable information and brought a lot of issues to light. I hope that our parish can move forward with this assessment and everyone's ideas that would help maintain and use our spaces in the most cost effective way.

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I support moving the offices to the front of the building and ensure all security measures are in place.	I would like our worship space renovated to be more in line with our Catholic traditions.	I would like our entrance to be extended, covered, and more like a church entrance.	We appreciate your work and commitment, and thank you for the opportunity to complete this survey.	Yes	Unless there are projections indicating a growth in population in the Plattsmouth area, I would not support new construction.
I would make the school for grades Pre-K to 6th, cutting out the 7th and 8th grades as the class sizes tend to be very small. Then, all the school could be held on the main level of the school building. The basement of the school could then be used as the desired meeting spaces. A new lower level parking lot accessed by going behind the building either around the rectory on that gravel road or on the access road in front of the school would be made and a separate entrance for the basement would be added. The stairs to the school upstairs would be blocked off with doors and locked to prevent access to the school.  Moving the office to the front of the building is a necessary safety modification. Adding an entry to the new office from the area between the doors into the school would be best so that anyone entering the building must go through the office.  Definitely not any of the proposed ideas of adding classrooms, a second gym, or a cafeteria.  Re-evaluate all personnel to make sure they are necessary — principal versus lead teacher, staff, number of paras, number of students in a class and if it can be combined with another class under the same teacher (or a teacher and a half with the second teacher half time as "principal")		Larger adoration chapel that can accommodate a small daily mass of up to 50 people (perhaps where the St. Joseph room is now or into the commons if a social hall is built, the commons doesn't need to be as big as it is now), a better men's restroom, a separate building for the social hall that maybe has a couple rooms – a large main gathering space with a small kitchen area for food prep and plenty of room for a wedding reception or funeral dinner, a smaller gathering/meeting room for more casual events that maybe has couches, and room for storage.  One of the aspects our church seems to lack is a good youth program outside the education aspect. Many families who are searching for a church are looking for a church that has programs for their kids that are "fun", especially for the older kids. We have a youth group that meets at a parishioner's house which is restrictive for families who don't know that parishioner well and aren't comfortable with them being in someone else's house and having a meeting space conducive to this at the church grounds would be a good starting point.		Maybe	The options for renovating the church in its current location or changing the church area to a parish hall would both require similar modifications – floor leveling, roof replacement. So, renovating the church in its current location and building a new facility for a parish/social hall would seem to be the better route.

				Are you interested in pure in a	
What would you change about the school?	What would you change about the church?	What would you change about the parish campus	What questions do you have about the Assessment and Strategic Planning Process?	Are you interested in pursuing any upgrades to the facilities beyond the regular required maitenance?	Additional Comments
I hear folks complain that daily Mass attendance takes away from class time and the kids start to resent having to go all the time. Firstly, our students have higher test scores than the public schools, so I'm not too concerned about spending 5 hours a week praising God. Sadly I can see their resentment of being "forced" to go to Mass daily. More students switch to public schools the older they get, especially after they receive the sacrament of confirmation.	The people with disabilities are greatly overlooked in the Sanctuary. Many folks cannot sit on the pews due to back, hip, need to elevate their leg or other physical limitations. By putting the extra pew against the back wall, it severely limits seating access for the disabled. Folks in wheelchairs have limited sight of the altar, folks who cannot sit at all do not have access to lean on the walls for support, some disabled folks who are able to carry chairs in are given the choice to either block some access to the aisle or are again stuck somewhere where they cannot properly see the altar. Some disabled folks stopped attending because they have no where to sit without suffering great physical distress. Some older folks too are afraid to express these issues. If you must keep it, move it to the long wall in the commons.  We need a cry room. For parents who want to participate in Mass but their child is being fussy, they are banished to the commons, and just like the folks with disabilities they cannot focus on the	More parking for the handicapped and elderly. Better lighting along the drive so folks can see the deer at night as they	I have been a parishioner since 1999 ish. We have never been out of debt since I started here. I like our church, however we do need some physical changes. I enjoy the simplicity of the Church allowing me to stay focused on the Mass and not some clever artwork hanging on the walls. Building a new church because ours is not pretty enough or spending \$25k+ for putting an electric message sign to announce Mass times is just not necessary. Focusing attention on our entire community, not just our parishioners could help make us more inviting. One Life Church is in the old Pamida store and they are 10 times more focused on the community as a whole. They came to my home and helped me get things done I am not able to do myself. They asked for nothing in return. (We did make a donation). They did not care even if I went to any church, they knew I needed help. The newest church structure in our town is the First Baptist church on 75 and it is gorgeous, but you won't see me stepping in the front door. If we are going to make changes, what is more important for the parish as a whole? Spiritual or decoritive?		I truly appreciate the energy and time put into this evaluation. A new Parish hall would be nice. Focusing on the actual needs of our people verses aesthetic could be more of a game changer for us entirely.
Updated classrooms	A new sanctuary	Appearance and esthetics	Where and how the funds are obtained	Yes	
Better security with Mary's desk looking out at the entrance.	At a minimum it needs some cosmetic updates. We all know it is the ugliest Catholic Church in Nebraska. We would love to have a traditionally designed church with stain glass and a high alter, but not sure if that is a financial reality.	We need a parish hall to hold events. The gym is not ideal and the last couple weeks with funerals have showcased why this is needed.	I would be interested in the anticipated timeline for meetings, feasibility studies, etc (next steps)	Yes	School security should be first and foremost, parish hall and or commons area upgrades second, church third or timed with second. Offices should be moved to the school as to not interfere with TLM or other events.
Utilization of lower classrooms and extending options for food service or industrial courses. Locker rooms would be a plus!		I like the idea presented to make a 2 story facility on the northeast section into a gym and social hall.		Yes	
		The greatest need is for a new social hall to be built, with a capacity of well over the 300 person limit the gym now holds. A new traditional church should be built. Perhaps the present sanctuary could be remodeled into meeting rooms. The church administrative offices should be located closer to the entrance of the church (I have seen numerous delivery men and newcomers who have no idea where to go to speak with the secretary)		Yes	Thank you to the committee members who are working on this project!
Security updates as mentioned in the presentation. A new gym.	I think a new church would be the best idea and turn the current church into a parish hall/meeting rooms	Updates to the rectory and a parish center, larger than the current commons area		Yes	Let's build for the future! A new church would be wonderful for our parish and community!

What would you change about the school?	What would you change about the church?	What would you change about the parish campus	What questions do you have about the Assessment and Strategic Planning Process?	Are you interested in pursuing any upgrades to the facilities beyond the regular required maitenance?	Additional Comments
Better governance and structure. Church and school					
are stepping on each other all the time. Audit the					
bylaws and and identify changes - ensure we have					
structure, ownership, priorities, accountability/oversight.					
accountability/oversignt.					
Grow our endowment!!!! What is the balance that	I did not see any reference to My				
remains?	Neighbors Closet in the plans. This is one				
	of our best community outreach tools as				
Explore becoming a Pre-K - 5th grade school	a church, but most of the community				
	does not know it's connected to us.				
Increase teacher pay and bonuses so we can RETAIN the good teachers we have left. Salaries are the same	Having the store connected to the church would be a great benefit to us				
as they were 10-20 years ago. Without good, Catholic	g .				
teachers, vested in our school, we have no school.	and readining our community.				
Our teachers are what make us Catholic.	We need more focus on ministries on				
	COMMUNITY - hire/employ with a salary				
Hold teachers accountable, better clarified roles and	a stewardship and ministry leader. Most				
job descriptions - performance appraisals and	of our ministries lack an owner or are				
evaluations are a must to hold them accountable.	now defunked.				
Our enrollment is down, just like most of the Catholic	A more diverse and volunger governance				
schools around the nation. We need to find other	for our parish to help bring change that				
ways our school can generate revenue and leverage	pushes us forward.				
business-minded people to help get our school on					
track financially and operationally.	How did we go from being a million				
	dollars in debt two years ago to				
A new gym floor (why do we need locker rooms)	300,000?		Why is the strategic plan not driving the Facilities assessment? Model the		Why are we not discussing how to grow the church and school and fill the seats
enhanced security- and better checks and balances as	Division between shurch and school	Our grotto is hidden -never see anyone	corporate process of strategic planning.		and pews? We need a broader and
to who has access into the building.	Division between charch and school	adoring Mary. Can we move to the	What other assessments and research		larger community of supporters to justify
The same same same same same same same sam		school garden?	are we doing now to grow our parish?	No	renovations and a capital campaign?
	I would change sanctuary area cover the				
	brick and steel, also upgrade/modernize				
N/A. I have not been in that area	the common entry area.	Extend parking area	None at this time.	Yes	

	What would you change about the	What would you change about the parish	What questions do you have about the Assessment and Strategic Planning	Are you interested in pursuing any upgrades to the facilities beyond the regular required	A1177 10
Train the teachers and designate it to follow the classical model of education.	church?  Repeatedly on the report received from consultants, I read "atypical for a church."  Aside from repairs that need to be made, my desire is for a typical Catholic Church, not one that looks like a bomb shelter. Beauty lifts our minds and hearts to God through stained glass, ornate and adorned walls, and especially in the sanctuary where Our Lord comes to us in the Eucharist and resides in the tabernacle. A high altar with a built in tabernacle, surrounded by statues of angels. A Communion rail instead of the moveable kneelers. Stone floors with Christian symmetry and symbols. More suitable pews with better kneelers (ours are too short and clunky). No seating on the sides facing each other, and with a normal center aisle. The cruciform church layout is ideal, if possible. Choir and musicians should be relocated to the back. They are not the entertainment. Jesus should be our focus, and we sinners are too easily distracted and confused.		Process?	maitenance?  Yes	I am praying that Our Lord gives me the resources and the ability to contribute to making our church more beautiful, a place where Jesus is worshipped and glorified.
We are a little uncomfortable with the fact class sizes are dropping in the 4th and 5th grade over the years and are curious why. We need to grow our school on the inside before making any costly changes. I believe stem work shops and homec work shops could be set up in the school gym. Wait until we have a good program before building a new space for these things	really love the fact that the sanctuary is the same sanctuary we got married in and are baptizing our children. A couple more pieces of art could add to the space. But we definitely don't want a	Brighter flower and maybe an arch by Mary and Jesus at the front of our church.		No	We would be willing to help plant more flowers or assist in building an arch but we are opposed to funding for any extreme renovations or new building. We love the simplicity of our church.
With the growing number of non Catholic teachers, I feel the school is losing its Catholic identity. How many teachers can teach religion? More updates from the school children at masses. How do we attract the home school families? What is their reason for denying a Catholic education?	We need to get out in the community more. CHS is not very welcoming to new familiesthe parishioners and church staff who have been around a long time aren't willing to change or let others get involved. It drives many young people and families away. We need some new perspectives and ideas to balance out committees and councils.		Who is leading the strategic plan work? Can we share the plan and process for completing?	No	How do we have money for these upgrades when the number of active parishioners continues to decline-we are tapping out parishioners and especially school families financially. Are we putting the cart before the horse?
We need better administrative oversight of the school. Enrollment has been dropping in the grades 3-8. This has been a topic of concern for years and I believe there was once research and data from strategic planning to support this.  Tuition has increased significantly over the last 5-8 years. Yet, it seems like we have less to offer our students. What new programs are we creating to attract new families and be more competitive with public academically? How are students performing academically?	I would like a more traditional looking church. Build choir loft. We need some color too.	We have a beautiful campus. I understand when we purchased the land there was a vision for how we could grow and use the land. Have we revisited those plans? Welcome center with digital communication when we enter school-replace all the bulletin boards.	implemented are now inactive because	Maybe	I think the plans were a little too elaborate. That's the problem with architects. Did we pay for these plans or work from architects? How much?

	What would you change about the church?	What would you change about the parish campus	What questions do you have about the	Are you interested in pursuing any upgrades to the facilities beyond the regular required maitenance?	Additional Comments
We need to do more to take care of our teaches and retain them. Show more gratitude. Bring back the tradition of school awards at the spring dinner. Have the extra collections and special giving opportunities and projects allowed us to increase their pay, provide signing bonuses or annual bonuses?	A large space to congregate and that	More parking. Beautify the south side of the campus.	Instead of completely starting over with a school strategic plan, can we start be reviewing the current one and reprioritizing and refreshing. While I see the need for a church strategic plan I do believe these are operate plans it should align and feed into each other.	Yes	Explore ways we can generate more income for parish and school. Years ago parishioners and school parents worked quest. We need a refreshed stewardship program for the church and schoo. Have we exploring hiring a person to help us focus on this?

What would you should should the sales of	What would you change about the	What would you change about the parish		Are you interested in pursuing any upgrades to the facilities beyond the regular required	Additional Community
What would you change about the school?	church?	campus	Process?	maitenance?	Additional Comments
a. Need to enhance the school's performance and					
enrollment, several key changes are necessary.  Firstly, focusing on robust recruitment strategies is					
essential to attract more students. Secondly,					
prioritizing the delivery of high-quality education in a					
welcoming to all environment should be a top priority					
to retain and satisfy currnet students while also					
appealing to prospective new ones. Additionally,					
implementing a comprehensive faith and learning educaiton program can distinguish the school and					
attract families seeking such an educational					
environment. It's imperative to refrain from relying					
solely on the belief that "if you build it, they will come,"					
as evidenced by the unsuccessful outcome of the					
past school addition. Rather, the focus should be on					
proactive measures to address current challenges in enrollment and educational quality. Once the school					
reaches capacity, then consideration can be given to					
renovations and the addition of further programs to	a. Enhance the Church of the Holy Spirit				
augment the educaitonal offerings.	and I would prioritize several key				
b. Address the issue of school security, several	improvements. Firstly, I would focus on				
measures could be implemented to enhance the	revamping both the interior and exterior				
safety of both staff and students. First and foremost, investing in comprehensive security systems,	aesthetics of the church building hoping to transform the church to a more				
including access control by moving the office to the	traditional look with a center aisle to the				
front of the school and adding an additional door to	church, aiming to create a				
access the office while the main doors are locked.	traditional-looking space that exudes				
Implementing stricter protocols for visitor registration	reverence, faith, and welcomes all who				
and identification would also help to mitigate potential					
security threats. c. Improve the overall appeal and functionality of the	existing facilities to include dedicated meeting spaces, providing ample room				
school, several changes might be imperative but the	for various congregational activities,				
first order needs to be addressing reported issues	gatherings, and events. Furthermore,				
such as outdated facility items, worn out and broken	improving and enlarging the church				
items, and replacement of materials that are not	men's restroom facilities (make handicap				
aesthetically pleasing. For example: flooring, lighting, wall paint (add color to halls), wallpaper, redo	accessible) is essential to ensure the				
restrooms, ceiling tiles, mechanical systems	and visitors alike. These enhancements				
Prioritizing these changes/fixes will create a safe,	should aim to elevate the overall				
welcoming and conducive space for learning,	experience at the Church of the Holy				
socializing, and community engagement.	Spirit, fostering a sense of community				
d. Boost the overall funcionality and safety of the		a. Prioritize the prominence of the inside			
school, several adjustments are worth considering.  Firstly, rather than investing in a new gym, adjust	through its doors. b. Consider a significant overhaul of the	and outside of the church is essential.  This can be achieved by ensuring that			
resources towards updating the existing gym to	church which might entail tearing down	the renovated or new church structure is			
address safety concerns and improve aesthetics	the existing structure and starting a new	prominently visible from 18th St., rather			
would be prudent. However, instead of focusing	with a more traditional design. This	than being obscured behind the existing		a. Certainly, I am interested in	
solely on unneeded athletic facilities, instead allocate		commons area. If a new church, a		pursuing any upgrades to the	
funds towards a multi-purpose addition could serve the diverse needs of both students and the	shortcomings, such as the problematic flat roof on both the church and	recommendation might be constructing the new church east of the current		facilities beyond the regular required maintenance.	
community. An addition situated east of the gym	commons, sloped floor, safety issues,	massive church east block wall, while		However, it's crucialthat we	
utilizing the current kitchen and loading dock add gym storage areas to access the new addition, could	warehouse aesthetic. Additionally, it	maintaining a seamless connection to the rest of the campus buildings. The		ensure the financial resources are avilable to support these	
house a social hall with a stage, cafeteria, meeting	would allow for rectifying design flaws	design needs to facilitate convenient		upgrades and follow-on	
rooms, and event center, plus ample storage space.	like the unsightly steel trusses, and block walls mainly the large exterior east wall,			maintenance. Additionally, it's important to prioritize addressing	
Additionally, relocating the school office to the front entry area and incorporating lockable doors in thd	thereby building the architectural integrity	parishioners, and visitors without		any maintenance issuesthat do	
new additiona's foyer would enhance security	and visual appeal of he churhc. By	re-entry to access the rest of the facility.		not overlap with the planned	
measures, allowing for safe utilization of the facility	embracing a tradtional architectural style,		a. It was stated the following info would	upgrades. By managing our	
during school hours. By ensuring separate access to		the campus and enhancing its	be posted so when will the facility usage	resources effectively in this way,	
meeting areas from the foyer, the school can	sense of reverence and connection	accessibility and visibility, the overall	spreadsheets, including both the current	we can enhance our facilities	
ccommodate bothe school-related and non-school activities while maintaining safety for students and	among worshippers while enhancing the overall spiritual ambiance of the sacred	spiritual and communal significance of the Parish Campus can be greatly	size and recommended sizes, along with what I believe was referred to as the	while also ensuring they remain in optimal condition for	
staff alike.	space.	augmented.	scorecard, and final report be posted?	continued operation.	See Additional Comments 1 attached.
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What would you change about the school?	What would you change about the church?	What would you change about the parish campus	What questions do you have about the Assessment and Strategic Planning Process?	Are you interested in pursuing any upgrades to the facilities beyond the regular required maitenance?	Additional Comments
The curriculum must be fully Catholic integrated into every subject. I would put a pause on adding on until enrollment increases. However, the safety of the children most important, so securing the building and moving the offices to the entrance will help.	The reverence of our Lord in the Eucharist and for His Real Presence is essential. It would be ideal to design and build a new church, but immediate additions could be a new altar to go with the new confessionals as well as communion rail. We need to honor our Lord and bring people to a greater awareness of this awesome reality. There should be no receiving communion in the hand. Every priest or acolyte must han an altar server or extra acolyte holding a paten to catch any precions particles of our Lord. A communion rail with a white cloth covering will also help bring attention to the reality of this sacred gift we have wen receiving our Lord.	I think it would be beautiful to restore the	The only question that I have would be to the continued transparency of the design of a future new church building. The attention to detail, symbolism, tradition, etc. is of utmost importance.	I am interested in upgrading the altar for our Lord just by building a traditional altar and communion rail to match the new confessionals. Moving the location of the choir to the back would help so that all attention is on our Lord upon the altar. Building a new church would be ideal and turning our exiting worship area into a parish hall would be amazing.	See Additional Comments 2 attached.

## Additional Comments:

## Additional Comment 1

a. During both town hall meetings, it was emphasized that the parish would have a significant say in determining the future of the church, school, and rectory. However, upon reflectin on the discussions and comments made during these meetings (thanks to recordings of both sessions which allowed review of both), it seems apparent that the decision may have already been predetermined. It appears that if upgrades are indeed pursued, the current church building will be repurposed into a social hall, while a new church structure could potentially be constructed east of, west of, or replace the existing commons area. This perception raises concerns about the level of genuine community input and transparency in the decision-making process.

i. The reason I get this idea is that while discussing the potential remodeling of the current church, it became apparent that numerous issues and hurdles would need to be overcome, such as addressing the flooring, mechanical systems, ceiling coverings, and more. However, when the conversation shifted towards converting the church into a hall, there was a focus on potential enhancements like adding a commercial kitchen (requiring water, serwer, gas, electric, and equipment...), despite already having one that is only used primarily for school lunches. It struck me that the same fundamental issues would still need to be addressed regardless of the church's eventual purpose - demolition, leveling the floor, updating mechanical systems, and dealing with ceiling concerns. Additionally, the matter of the flat roof's issues on the three roof levels of the current structur arises. I find it perplexing that sloping the common roof was considered a possible upgrade, yet the issues with the flat church roof were not addressed. It seems as though there' an effort to present converting the church to a hall as an appealing option without fully addressing the underlying challenges that remain regardless of the chosen path. Furthermore, the question of what to do with the big, unattractive exterior east wall of the church remains unanswered, adding to the complexities of the decision making process.

ii. Another question at hand revolves around the comparative costs of demolishing and rebuilding a church into a hall versus constructin a purpose-built social hall from scratch. While it may seem intuitive that constructing a new hall would be chaper, the actual cost analysis can vary depending on resources. However, if the assumption holds true and building a new hall is indeed more cost-effective, then reallocating the funds that would have been spent on demolition and remodeling towards parital demolition and reconstruction on the currnt church site could be a viable option. This approach would not only retain the historical and sentimental value associated with the location of the existing church but also potentially ptimize financial resources for the desired project. Nonetheless, a thorough assessment considering all relevant factors would be essential in making an informed decision.

iii. Demo parts of the current church then add on and reconfigure what is there.

- 1. Add on to the east end of the current church: a. Move the Sanctuary and sacristy into this area. b. If needed, incorporate more seating and a choir area. c. Convert the current Sanctuary in additional seating.
- 2. Close in the current pew area on the southeast corner thus giving a trational rectangle shpe for the church: a. Level it to the height of the entry. b. Convert it into an adoration chapel, confessional, and sanctuary. c. Center aisle.
- 3. Repurpose the old adoration chapel and sacristy into: a. Men's restroom facilities. b. Additional storage space. c. Meeting rooms.

iv. Building a new church could indeed be a viable options, although there are notable challenges associated with demolishing the commons or situating the new church to the east or west of the current commons, as illustrated during the presentation. Placing the new church to the west of the commons would hide it behind the existing facility while positioning it to the east would necessitate relocating utilities (fire hydrrant = waterline) plust the bell tower at a substantial cost for disassembly, relocation, and reassembly. I firmly believe that if the church is constructed, it should occupy a prominent, front-and-center position. Therefore, my recommendation is to place it just east of the unattractive exterior church wall, even if it requires repurposing some parking space. This new church should embody traditional design principles and be aesthetically pleasing, while still providing enclosed access to the rest of the facility and ample common area for congregation members to gather and socialize.

I apologize for the length of this statement, but as a member of the church, I feel compelled to express my concerns. Historically, parishioners have often been excluded from important decision-making processes, such as those regarding the construction of new church campus facilities, school additionas, or financial allocations to institutions like Lourdes Central. Many of us have felt sidelined or uninformed about these significant developments that directly impact our parish community. Thus, while a town hall meeting may be the designated forum for discussion, past experiences have left many apprehensive about whether our thoughts would truly be considered. It is essential that all voices within the congregation are heard and valued in matter have the future of our church and community. One final thought and thank you: It was truly heartening to hear the resounding appreciation for the immaculate upkeep of our parish campus from Clar, Enersen, and Associates. Such praise reflects not only the physical beauty of our surroundings but also the sense of spiritual pride that emanates from every corner. A profound thank you is owed to the tireless efforts of our pastor, the dedicated parish groups, the committed parishioners, the diligent students, and the hardworking staff. It is through their collective dedication and unwavering commitment that our parish campus stands as a beacon of excellence and a testament to the values we hold dear. Let us continue to cherish and preserve this sacred space for generations to come.

## Additional Comment 2

First in importance, this is the home of our Lord and everything that we undertake needs to have this at the forefront of why we renovate, etc.

WIN (What's Important Now) should always be the safety of children (school - location of office & secure entrance), parishioners (during mass continued security but also in future design of church), and Jesus in the Tabernacie (safe, secure and not able to be removed!)

The maintenance of any facility should have a separate fund that can always be withdrawn from to cover expenses.

Church renovations: If we have the ability to build a new church and continue woriship in our existing location until construction is complete the this would be ideal. Then phase 2 of using the previous church location to become a parish hall could begin.

It would be wonderful to restore the tradition of a church cemetary on our 12 acre campus.

The design of a new church building is of utmost importance and attention to detail is imperative. The church is dedicated to the Holy Spirit - the Holy Ghost is the third person of the Blessed Trinity - and every effort must be made to lovingly honor God in this holy endeavor for Him.

I think there should be an immediate pause on pouring any money into the school until the numbers improve in enrollment. Improving the worship space for God and reverence in the Eucharist will bring more people. If enrollment improves, then portables can be utilized until a bigger school addition can be built.

ASAP. One suggestion is to transform the worship space that we have now to include the building of a traditional altar (could be moved to a new church later) to go with the new traditional confessionals being built. Furthermore, building a traditional communion rail will also be helpful in waking uup the faithful to the true Presence of our Lord in the Most Holy Eucharist. There needs to be white cloths over the communion rails and a patten held by every altar server (or extra acolyte) when distributing help (Demunion). If we do not get this most basic fundamental act of loving reverence of our Lord right, then we do not need to build a new church. The building of the interior understanding and reverence of our Lord is more important than a beautiful building with irreverent been to build a new church. The building of the interior understanding and reverence of our Lord is more important than a very constructive building with the event of the presence of our Lord is more important than a beautiful building with irreverent been to build a new church. The building of the interior understanding and the presence of our Lord is more important than a beautiful building with the new to not never the communion in the heart immediately.

Encourage the parish to watch Mass of the Ages as well as the documentary on the building/renovation of the St. John Cantius Chuch would be beautiful and helpful.