

Church of the Holy Spirit and St. John the Baptist School  
Strategic Planning Committee

Meeting Minutes  
Monday, 03.04.24



Attendees:

Fr. Sean Timmerman  
Scott Koelzer  
Donette Koelzer  
Donna Weeda  
Traci Schuette  
Dan Rubin

Steve Dodd  
Craig Marmie  
Kelley Steele  
Greg Grundmayer  
Troy Baumert  
Teresa Lewandowski

1. Review Survey Data

- a. Themes other than architectural revisions - these should be kept in mind while continuing in the Strategic Planning process
  - i. Financial Security
  - ii. Increase Enrollment
  - iii. Division between church and school
  - iv. Transparency
  - v. Community Outreach
  - vi. Timeline for Strategic Planning
  - vii. Change school to K-5 or K-6
- b. Possibly some inaccurate comments about the school. Communication about what is happening at the school needs to be better.
- c. Maybe invite parishioners into the building more often.
- d. Use information from the survey to form our mission and vision.
- e. Provide more detail on the responses to include information on how many responses were received for each question.
- f. Why are we doing this and what happens to the work that was done in previous Strategic Plans? The previous Strategic Plan was for 2020-2025. This plan will pick up where the previous plan ended, as it will not be complete for several months. The group will be reviewing the previous plan to ensure things are not lost.

2. Review/confirmation of proposed combined mission statement for Church and School

- a. Previous proposed Mission Statement: Guided by the Holy Spirit, and through Jesus in the Eucharist, Church of the Holy Spirit and St. John the Baptist School form a strong faith community through worship, education, and evangelization.
- b. Revised proposed Mission Statement: Build a welcoming Catholic community through evangelization, worship, and education.

3. Vision Statement Discussion
  - a. Is a vision statement needed? Yes
  - b. Is the mission statement really the vision statement? No
  - c. Difference between Mission Statement and Vision Statement
    - i. Mission statement is what we do
    - ii. Vision statement is why we do things and how we are going to achieve our goals
  - d. Proposed Vision Statement: Cornerstone of Faith and Education for Plattsmouth / this Parish
  - e. Committee members to review Vision Statement and send any ideas to Donette by Sunday
4. Next Meeting: Monday, March 11 @ 5:30 pm, St. Gabriel Room