

Church of the Holy Spirit and St. John the Baptist School
Strategic Planning Committee

Meeting Minutes
Monday, 03.25.24



Attendees:

Scott Koelzer
Donette Koelzer
Donna Weeda
Traci Schuette

Dan Rubin
Kelley Steele
Troy Baumert
Teresa Lewandowski

1. Review of members' 20 year vision of church and school - see attached
 - a. Traci will combine the visions into one paragraph or bulleted list
2. Review of SWOT Analysis
 - a. Nothing to add or remove
3. Review previous Strategic Plan(s) and data
 - a. Strategic Plan was only for the school
 - b. Parent Survey Data is Available online
 - c. Exit interview information has been collected - Teresa and Father to review and consider if it is appropriate to share with the group
 - d. Need to survey parishioners who don't send their children to StJB
 - e. Can we survey why Catholics aren't coming to church here?
 - f. Students and parents are different since COVID
 - g. Should we consider having mass only 1-2 times a week for students?
4. Pillar Discussion/Development - tabled until next meeting Sticky note meeting
 - a. It was decided that proposing projects then grouping them would be best to determine pillars.
 - b. Some proposed pillars
 - i. Evangelization (Intentional Disciples, Faith Formation, etc)
 - ii. Education (StJB, CCD or Parish Religious Education (PRE), Adult Education (OCIA)
 - iii. Facilities
 - iv. Stewardship (Finance/Planned Giving/Fundraisers (DDP/BAV/Capital Campaigns?))
 - v. Others?
5. Next Meeting: Monday, April 1 @ 5:30 pm, St. Gabriel Room