

## Strategic Planning Frequently Asked Questions

- How was the committee selected?
  - The Committee was selected by Father Timmerman with input from some parishioners.
- What is the timeline?
  - A Strategic Plan needs to be completed to determine if/when renovations, additions, or new buildings should be constructed. The committee hopes to have the Strategic Plan completed by November 2024. If the Strategic Plan includes renovations, additions, or new buildings, a timeline for construction will be developed.
- What is the cost of the projects?
  - Cost estimates for several of the listed deficiencies were created. These estimates are broad in nature because solutions can vary greatly depending on how many deficiencies will be included in one project, etc.
- Where will we get the money?
  - A Capital Campaign will be required to raise funds for any construction and some of the large maintenance items. This will begin once the Strategic Plan is completed and construction projects are determined.
- There is not enough information to make a decision.
  - The goal of the Facilities Conditions and Needs Assessment was to review and assess the current facilities. Admittedly, the discussion moved more towards solutions than presenting the assessment. A Strategic Plan is being developed to determine a path forward for the church and school. **IF** the decision is made to move forward with major construction, options will be developed to help inform the parish so that decisions can be made.
- How will the parish stay informed?
  - The parish will stay informed through scheduled Open Forum Meetings, the church Strategic Planning webpage, and regular communication from Father and the committee.
- Who will make the final decision?
  - Decisions for the Strategic Plan will be made by the committee based on comments and feedback from the parish. If the Strategic Plan includes construction projects, a committee will be developed for each project to make decisions based on comments and feedback from the parish.
- Why aren't other projects completed prior to starting new projects?
  - Some previous projects are currently in several different phases. In an effort to be prudent with the funds that the church and school have, the Strategic Plan will prioritize maintenance projects and create a plan for any upgrades to avoid re-work or demolition of newly renovated areas. If it makes sense to continue with projects that have already begun, they will continue as funding allows.
- Why is a new Strategic Plan needed?

- The current Strategic Plan only includes the school and was for the years 2020-2025. This Strategic Planning effort will pick up where the previous school Strategic Plan left off, and include the church, as we are one community.
- How do we continue on the plan, even if a new pastor is assigned?
  - The Strategic Plan will be a document that helps to keep us all accountable. Everything that we as a parish and school community do should be moving us toward the Mission and Vision outlined in the plan. The parish will be responsible for ensuring that the plan is being followed, which is why it is essential for all parishioners to feel comfortable with the plan.