

Church of the Holy Spirit and St. John the Baptist School
Strategic Planning Committee

Meeting Agenda
Monday, 07.01.24



Attendees:

Scott Koelzer
Donette Koelzer
Donna Weeda
Traci Schuette

Kelley Steele
Troy Baumert
Teresa Lewandowski

1. Refine Education Pillar objectives
 - a. See attached Worksheet
2. Discuss next steps and Open Forum
 - a. July 8 - Refine Evangelization Pillar objectives with Key Performance Indicators
 - b. July 15 and July 22 - Develop and Refine Organization Chart
 - c. July 28-29 - Open Forum Meetings
3. Next Meeting: Monday, July 8 @ 5:30 pm, St. Gabriel Room

Education

Provide a safe and nurturing environment for people of all ages to learn and grow deeper in their Catholic faith and to encourage a life-long journey of coming to know and love Jesus Christ, our Savior.

1. A growing enrollment and financially stable St. John the Baptist School
 - a. Increase enrollment to 160 students in the next 5 years
 - i. Recruitment from within parish and outside of parish
 - ii. Interview Homeschooling parents
 - iii. Exit interviews
 - iv. Develop opportunities to increase extra curricular activities
 - v. Review how/what other successful schools are teaching
 - vi. Re-evaluate volunteer requirements/penalties
 - b. Reduce subsidy from parish to no more than XX%
 - c. Expand the role of the ~~Marketing/Advancement~~ ~~Director~~ ~~approach for~~ to increase growth in the parish and school
 - i. Social media
 - ii. Web presence
 - iii. Develop new streams of revenue for the school
 1. Grants
 2. Planned giving
 - d. Develop a culture to encourage traditional Catholic education throughout all subjects and to instill Catholic values in all students.
 - i. Explore opportunities for family involvement in student education
 - e. Make yearly request yearly to provide nuns in residence
 - f. Continue to retain and attract ~~and retain~~ quality staff and keep retention at 92% or above each year
 - i. Work on equitable compensation for teachers to provide salaries commensurate with local public schools within the next 5 years
 - ii. Create a recruitment plan
2. Develop a Family Faith Formation group to help families grow together in their faith and empower parents to educate their children
 - a. Provide a K-8 Youth Education program to prepare children who are not attending Catholic school for sacraments with at least 25 participants each year
 - i. Determine best day for meetings
 - b. Provide an engaging and dynamic Order of Christian Initiation for Adults with at least 30 participants each year
 - i. ~~Have 30 participants each year~~
 - c. Provide Marriage Enrichment and Support Programs to reduce the divorce rate in the parish to XX%
 - i. Ministry and Counseling Options
 - ii. Annulment Counseling and Education

- d. Provide a Ministry to educate Fathers on their role in the spiritual growth of their family
- 3. Develop a minimum of 4 Individual Faith Formation groups with at least 25 participants for further spiritual growth
 - a. Bible Study for 2nd through 8th grades
 - b. Bible Study for High School
 - c. Bible Study for Adults
 - d. Recruit High School students to attend TEC
 - e. Evaluate Young Adult Ministry
 - f. Theology on Tap
 - g. Men's Fellowship Group
 - h. Men's and Women's Retreat Engagement