

Third Open Forum

Father Sean Timmerman
Strategic Planning Committee

July 28th and 29th



Agenda

Opening Prayer

Review of Previous Update

Strategic Plan Update

- Pillar Objectives and Projects
- Organizational Chart
- Questions/Comments





Mission

Catholic: Worship, Education and Evangelization



Vision

Lighting the Way to Christ



Pillar Objectives and Projects



Worship

Provide opportunities to welcome all parishioners and visitors to encounter God through a sacred and reverent experience.

Worship

1. Expand the role of Director of Liturgical Ministers to ensure all masses are fully staffed with well trained and prepared Acolytes, Altar Servers, and Lectors. (Minimum requirements are 4 Altar Servers, 2 Acolytes and a Lector)
 - a. Provide a recruitment/advancement program to encourage participation through high school.
 - b. Develop mentor program for altar servers to build up younger servers

Worship

2. Expand the role of the Director of Liturgical Music to provide Sacred Liturgical Music in accordance with directives of the Catholic Church and the Diocese of Lincoln.
 - a. Recruit musicians
 - b. Recruit choir members (adult and children)
 - c. Obtain proper musical equipment (instruments, microphones, etc.)

Worship

3. Expand the role of the Director of Adoration to revitalize the program to provide 2 dedicated adorers for each hour and have 200 substitutes
 - a. Develop a recruitment program
 - b. Research best practices of other parishes with this program
 - c. Testimonials
 - d. Guest preacher to talk about why adoration is important

Worship

4. Develop a Master Plan with parishioner support to create a more beautiful, more sacred, and better maintained facility
 - a. Create Facility Maintenance Plan
 - b. Create Capital Improvements Plan

Worship

5. Develop a long term Financial Plan

- a. Create 5 year budget
- b. Debt Elimination
- c. Establish a full-time facilities maintenance position



Education

Provide a safe and nurturing environment for people of all ages to learn and grow deeper in their Catholic faith and to encourage a life-long journey of coming to know and love Jesus Christ, our Savior.

Education

1. A growing enrollment and financially stable St. John the Baptist School
 - a. Increase enrollment to 160 students in the next 5 years
 - b. Reduce subsidy from parish to no more than 80% of weekly collections per Diocesan requirements
 - c. Expand the role of the Marketing/Advancement Director to increase growth in the parish and school
 - d. Develop a culture to encourage traditional Catholic education throughout all subjects and to instill Catholic values in all students
 - e. Make yearly request to provide nuns in residence
 - f. Continue to retain and attract quality staff and keep retention at 92% or above each year

Education

2. Develop a Family Faith Formation group to help families grow together in their faith and empower parents to educate their children
 - a. Provide a K-8 Youth Education program to prepare children who are not attending Catholic school for sacraments with at least 25 participants each year
 - b. Provide an engaging and dynamic Order of Christian Initiation for Adults with at least 30 participants each year
 - c. Provide Marriage Enrichment and Support Programs to reduce the divorce rate in the parish
 - d. Provide a Ministry to educate Fathers on their role in the spiritual growth of their family

Education

3. Develop a minimum of 4 Individual Faith Formation groups with at least 25 participants each for further spiritual growth
 - a. Bible Study for 2nd through 8th grades
 - b. Bible Study for High School
 - c. Bible Study for Adults
 - d. Recruit High School students to attend TEC
 - e. Evaluate Young Adult Ministry
 - f. Theology on Tap
 - g. Men's Fellowship Group
 - h. Men's and Women's Retreat Engagement



Evangelization

Develop a culture that grows intentional disciples who share the Catholic faith. These disciples work in harmony to engage the community, drawing more people to Christ.

Evangelization

1. Develop an Evangelization Committee to grow the number of people attending weekly mass by 10% per year for the next 5 years
 - a. Establish a training program to teach parishioners how to share their faith
 - b. Establish a door to door/ public outreach evangelization program
 - c. Show people how God is relevant today
 - d. Re-engage fallen away Catholics
 - e. Recruit non-Catholics

Evangelization

2. Stewardship

Evangelization

3. Develop Youth Ministry Group to form youth into life-long Catholics, adding 2 participants each year for the next 5 years
 - a. Encourage high schoolers to attend weekly mass
 - b. Work with youth when discerning vocations (priesthood, consecrated religious life, and marriage)

Evangelization

4. Expand Community Services to fulfill all 8 Beatitudes
 - a. Expand Community Services
 - b. Develop a succession plan for each service

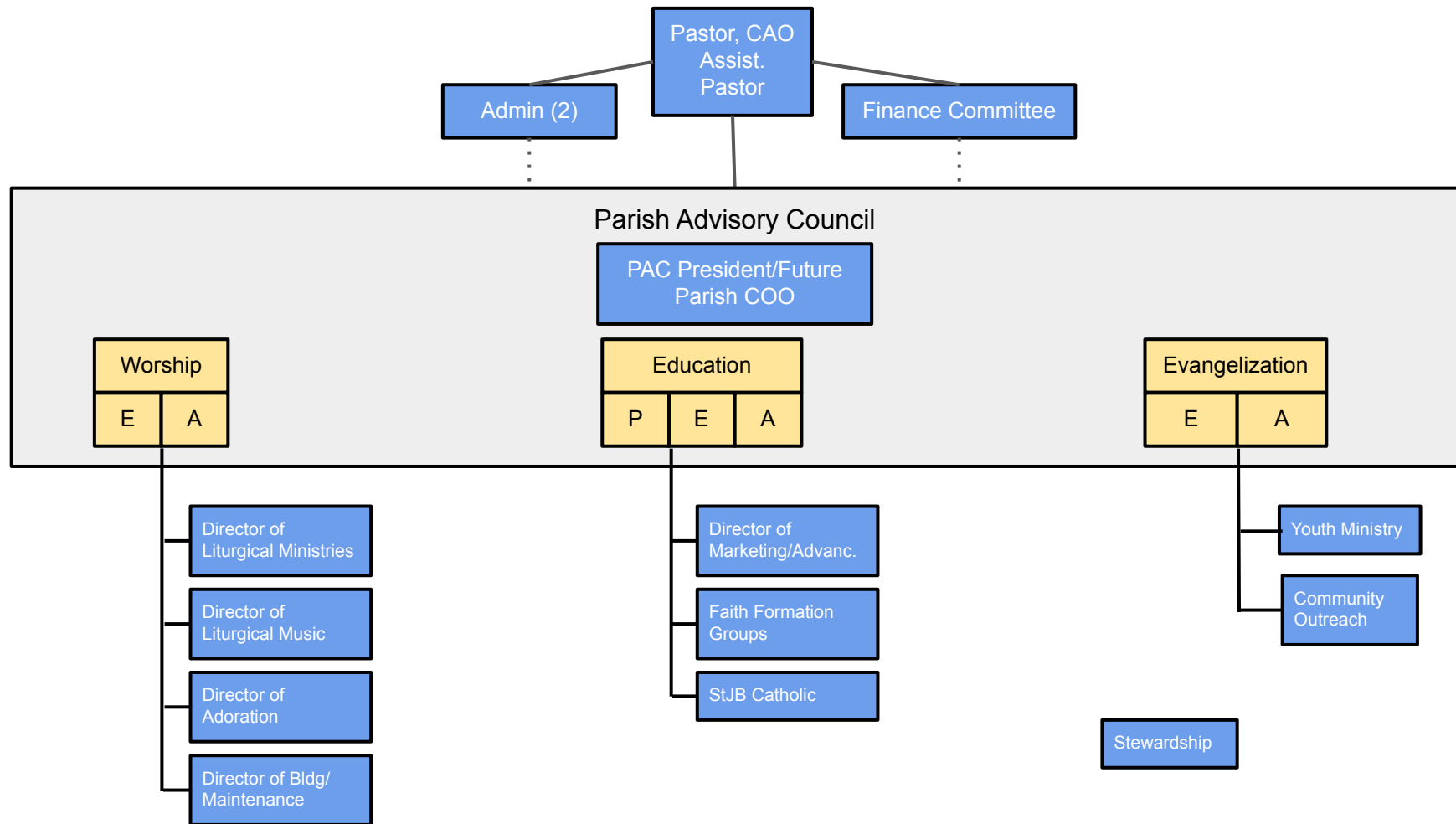
Evangelization

5. Develop expectations for communication standards for each parish group
 - a. Create an information desk for new parishioners and others to find information on how to get involved
 - b. Update prior to each mass from parish Committees at key points
 - c. Consider reformatting the bulletin
 - d. Universal Calendar



Organizational Chart

“Every company has two organizational structures: The formal one is written on the charts; the other is the everyday relationship of the men and women in the organization.”



Questions/Comments

